



Safety, Health & Environmental Policy

It is our Policy to ensure that we consider all aspects of safety, health and wellbeing of all our employees, contractors and visitors to keep them safe from harm. Reducing our impact on the environment is also a key goal and these standards are achieved by the following measures:

- Embracing the Zero Harm, Safe for Life concept.
- The prevention of injury and ill health.
- Preventing pollution and protecting the environment.
- Complying with environmental, health and safety legal and other requirements and industry standards.
- Providing adequate control of the health, safety and environmental risks arising out of company work activities.
- Ensuring that all employees, contractors and visitors are made aware of their individual environmental, health and safety obligations.
- Providing and maintaining safe plant and equipment.
- Ensuring the safe handling of all substances.
- Ensuring all employees are competent to perform their tasks and providing information, instruction and training.
- Consulting employees on matters affecting their health and safety and the environment
- Establishing, monitoring and continually improving the environmental, health and safety management system, performance and objectives.
- Reviewing this policy annually and as required.
- Maintaining OHSAS 18001 and ISO 14001 certification at all its sites.

The Chief Executive Officer and Executive Group of Bairds Malt Limited are responsible for implementing the Environment, Health and Safety Policy which is made available to all interested parties.

Signed:

Roger Woodley, CEO

November 2018

zeroharm
Safe for life.